

At **ANCEUS**, a science-based enterprise, our commitment to quality is the foundation of everything we do. We provide innovative, reliable, and high-performance solutions that meet and exceed the expectations of our customers, in compliance with all relevant applicable standards.

Our Quality Policy is built on the following principles:

1. **Customer Focus**

We are customer centric and committed to understanding and meeting the needs of our customers. We actively seek feedback and work closely with our clients to deliver products and services that contribute to their sustainable success.

2. **Scientific Excellence and Innovation**

We apply the latest scientific advancements and best practices to our work. Our pragmatic approach to research, development and innovation are central to our ability to offer consistent high-quality products and fast solutions that solve real-world challenges.

3. **Sustainable Quality Competitiveness**

We use a structured, risk-based approach to handle challenges, adapt to changes, evolve and seize opportunities. Our controlled change management, reviews and optimizes processes, enhances efficiency, and reduces waste, aiming sustainable quality and competitiveness in everything we do.

4. **Compliance and Integrity**

We adhere to applicable regulations, standards and best practices within our industry. Our ESG commitment to ethical business conduct guides our interactions with customers, suppliers, partners, regulatory bodies and the communities around us.

5. **Employee Engagement and Development**

We believe in diversity and equal opportunities. We value merit and experience, hard and smart work and are committed to fostering a culture of quality by providing ongoing training, encouraging professional growth, and empowering our employees to take ownership of the quality of their work.

We at **ANCEUS** are dedicated to maintaining an effective Quality Management System (QMS) that aligns with ISO 9001:2015 standards and drives us toward continual growth, customer satisfaction, and scientific excellence.

This policy will be reviewed annually to ensure its relevance and alignment with our business objectives.